

Drakenstein Municipality, an employer that is committed to equal employment opportunities, invite people who qualify to apply for the below mentioned vacancy within its Engineering Services Department.

**PERSONNEL VACANCY**  
**EXTERNAL APPLICATIONS WILL BE CONSIDERED**

**HEAD: STORM WATER MANAGEMENT (REF NO: IS-RS-SET2)**

**DEPARTMENT: ENGINEERING SERVICES**

**DIVISION: ROADS, STORM WATER AND TRAFFIC ENGINEERING SERVICES**

**SECTION: Storm Water Management**

<b>SALARY SCALE</b>	<b>TASK LEVEL 14 – Total cost to company – R1 001 883.59 – R1 211 056.95 per annum BENEFITS: Car allowance, Medical aid, Housing allowance, Pension and Group life</b>
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**JOB PURPOSE:**

Manages the operational activities of the Storm Water (i.e. pipes, manholes, catch pits, canals, trenches, streams and rivers) Section in the municipal area so as to ensure effective drainage, minimize flooding and ensure effective utilization of plant and labour. This post is also required to manage maintenance of the roads and storm water infrastructure in the Saron, Hermon and Gouda areas.

**SELECTION REQUIREMENTS FOR THE POST:**

- A relevant B Tech degree in Engineering and registration as a Pr Tech Eng

**OTHER REQUIREMENTS/SKILLS:**

- Code B driver's licence
- Computer literate
- Knowledge of storm water construction and maintenance
- Knowledge of streets construction and maintenance
- Knowledge of Labour legislation
- Report writing skills
- Supervisory skills
- Human relations and communication skills
- Ability to give attention to detail

**EXPERIENCE:**

- 10 years or more relevant experience post registration

## **COMPETENCIES**

<ul style="list-style-type: none"><li>• Planning</li><li>• Organisational Awareness</li><li>• Attention to Detail</li><li>• Design</li><li>• Project Management</li><li>• Construction</li><li>• Operations and Maintenance</li><li>• Interpersonal relationships</li><li>• Service Delivery Orientation</li><li>• Communication</li></ul>	<ul style="list-style-type: none"><li>• Action and outcome</li><li>• Resilience</li><li>• Change Readiness</li><li>• Cognitive ability</li><li>• Learning Orientation</li><li>• Accountability and ethical conduct</li><li>• Impact and Influence</li><li>• Team Orientation</li><li>• Direction Setting</li><li>• Coaching and Mentoring</li></ul>
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## **GENERAL INFORMATION:**

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including housing allowance for homeowners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act. Preference will be given to candidates who comply with the Employment Equity Targets but will not be the only criteria applied.
3. All applications are subject to reference checking and verification of qualification checking, which means that by applying for a position at the Municipality, you give us consent to do the various checking.
4. Applications received after the closing date, or which have been received without the application form and documentation/s mentioned below will not be considered.
5. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within three (3) months from the closing date.
7. Placement of candidates for work can be done in any area of Drakenstein. This area covers Simondium, Paarl, Wellington, Gouda, Hermon and Saron.
8. Applications within the **Drakenstein municipal area** will be receiving preference.
9. The Municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provided to us is true, correct and up to date.
10. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interest and a performance contract (where applicable) with the employer.
11. Candidates that arrive late for interviews will be disqualified.
12. The Municipality reserves the right not to make an appointment.

Application forms can be obtained from the Human Resources Offices at the Civic Centre, Berg River Boulevard, Paarl, 7622 (Mondays to Fridays from 08:00 until 15:30) or on the Drakenstein Municipal website [www.drakenstein.gov.za](http://www.drakenstein.gov.za). Clearly indicate the reference number for the post you are applying for on the pre-scribe application form. Your fully completed application form must be accompanied by your CV and relevant certified supporting documents when handing it in. Certified copies must not be older than three (3) months **No fax copies will be accepted. No CVs will be returned on the applicant's request, therefore please do not send us your original certificates.**

Your application can be submitted via email to: [engineeringjobs@drakenstein.gov.za](mailto:engineeringjobs@drakenstein.gov.za), hand delivered or posted to Drakenstein Municipality, Human Resource Offices, PO Box 1, Berg River Boulevard, Paarl, 7622.

**Closing date for emailed applications: 16 May 2025 at 23h59**

**Closing date for hardcopies: 16 May 2025 at 15h30**

**CITY MANAGER**